



PebblePad event code of conduct

At the heart of PebblePad's core values is inspiring trust among our customers both in our platform and in our relationships with you. As we say in our values, we have our customers' best interests at heart and this extends to the events we organise. PebblePad events are designed for networking, learning and development for our growing community and we have always valued contributions from all attendees. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the event so that the atmosphere is inclusive, relaxed and welcoming to all.

This is why we've introduced a code of conduct that applies to all attendees, speakers, and PebblePad staff with the aim of making a PebblePad event a safe, inclusive environment.

By registering for an event with us, you are agreeing to abide by our code of conduct below.

The Quick Version

PebblePad events are dedicated to providing a harassment-free experience for all attendees, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of attendees in any form.

All communication while at an event should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate at any time during the event. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate within the PebblePad community. Attendees violating these rules may be asked to leave the event without a refund at the sole discretion of the organisers.

Thank you for helping make this a welcoming, friendly and inclusive event for all

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of our PebblePad event staff immediately. PebblePad staff





can be identified as we'll be wearing branded clothing and/or badges, or have introduced ourselves at the start of the event.

Any attendee who is asked to stop any harassing behaviour is expected to comply immediately.

If an attendee engages in harassing behaviour, we may take any action we deem appropriate, including warning the offender, or expulsion from the event with no refund.

In the unlikely event that the harassment is extreme, PebblePad staff will be happy to help attendees contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event.

We expect attendees to follow these rules at our events and together we can ensure that the atmosphere is safe, fun and a valuable experience for all who attend.

Attribution

This Code of Conduct was adapted from the [PHP Conference Code of Conduct](#) and [Code of Conduct](#)

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